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"The LEADER'S EDGE" by drmichaelbell

Criticism is a term for judgment or evaluation, good or bad, and if you've been leading or serving in a church for more than a few ticks you've probably been criticized. Here are a handful of criticisms I've received:

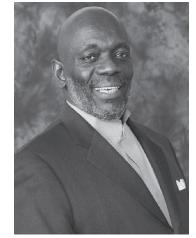
- "I think we should've kept that ministry."
- "You're going to run people away if you keep talking so much about giving."
- "Your worship service is too africentric."
- "You're too serious. You need to be a more personable."
- "You don't talk enough about heaven or hell."

One quote that has been attributed to multiple persons is nonetheless true: "To avoid criticism do nothing, say nothing, be nothing." Criticism and learning to handle it is so very important to your success as a church leader, whether clergy or laity.

Criticism comes in three main flavors: destructive, constructive, and instructive. **Destructive** criticism is just negative pettiness. **Constructive** criticism cares about improvement. **Instructive** criticism adds on to what someone knows. And, like it or not, if you serve in the church you're probably are going to be conversant with all three, especially destructive criticism. And how to successfully handle destructive criticism is what I want to focus on in this column.

You've heard the saying, "If you're going to carry the ball, you're going to get tackled." However unpleasant, effective leaders must learn that if you're going to lead, you're going to catch it. And since we can't escape it, how can we learn to deal with criticism and not let it distract, diminish, discourage or devitalize us? Let look at a few strategies that'll help you handle criticism that will inevitably come your way:

1. Take it for granted. Expect it. Unfortunately, criticism comes with the assignment, so don't be alarmed. Luke 6:26 quotes Jesus as saying, "Woe to you when all people speak well of you, for this is the way their ancestors used to treat the false prophets."



Jesus was criticized as a drunkard and for hanging out with society's pariahs. The Apostle Paul was criticized as a charlatan. It boils down to this: You can't lead and get away with it. In other words, when you move forward, someone will react.

2. Respond only when necessary. Most critics are actually clueless; they have no idea what they're talking about and, to make matters worse, they don't know that they don't know. So, some criticisms don't require a response. The scribbler of Proverbs 15:18 reasons, "Losing your temper causes a lot of trouble, but staying calm settles arguments." Wait before responding. Did you notice from all your Bible reading that Jesus didn't respond to all criti-

3. Consider the source. Some criticism is legitimate, and we need to learn and grow from it. But then, some criticisms say more about the critic than it does about you. Some people are just natural fault-finders and negaholics. They may have major issues going on in their life that can spill over onto you. Give grace.

Let's stop here for now. We'll dig deeper into this subject next month.

Senior Pastor-Resident Theologian of Greater St. Stephen First Church FtW, a seminary adjunct professor and a certified Life Coach. He conducts leadership seminars and conferences across the country. He is the author of "Finding God in Hard Places."

Finding God in Hard Places

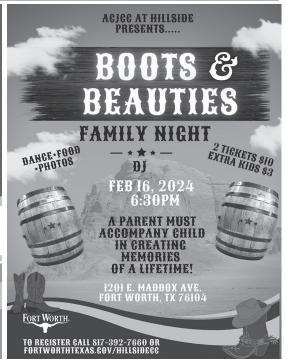
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Speak Life Thought

with First Lady & Co-Pastor Yolanda G. Butler

"A Mission-Driven Life"

"Trust in the LORD with all thine heart; And lean not unto thine own understanding. In all thy ways acknowledge him, And he shall direct thy paths." Proverbs 3:5-6

A new year is often the opportunity to start something new such as a business, author a book, lose weight, start a career, move to another location, etc. Facing your "new" can be exciting and challenging especially when faced with the unknown. The Father does not expect us to try and figure out all the details by ourselves. Sometimes we get stuck on just where to start.

As you embrace this new year, I want to encourage you to seek the Father in prayer for your mission statement. This will be your driving force for the year, and perhaps your life's mission. A mission statement is a brief action-based statement that defines your purpose and how you can happily fulfill and serve others. It is unique to who you are and is a concise statement of your reason for existence. It defines your purpose, your intention, and your objectives. When you look at your mission statement you should be able to see your beliefs. Every day you wake up, your mission statework the goal!"

Some examples of mission statements are: 1) "To inspire creativity and empower others through art." 2) "To continuously learn and grow, making a positive impact in the community." 3) To inspire and empower others to reach their full potential through education and mentorship." 4) "To empower, pray, and build my family to the heart of God."

My personal mission statement is: "To speak life one heart at a time." In all that I endeavor to do, "I speak life!"

A good starting point to determine your mission statement is birthed through prayer. The Father knows your heart. It is through prayer that Holy Spirit reveals to you what the Father birthed in your heart that will honor Him. If you find yourself trying to figure out your purpose and defining it on your own, then your mission statement will be self-inspired and not Holy Ghost-inspired. Jesus said in John 16:13 that the Holy Spirit guides you into all truth and tells you about your future. Holy Spirit knows the definition of your mission statement and will reveal it as you surrender your will to the Father through prayer.

The Father has generously given



each believer a measure of grace (ability) to perform His will. (See Eph 4:7 and Philip. 2:13.) This means that the Father has given you the ability to empower and change lives. Whether in family, business, and/or ministry, knowing how to define your influence in a mission statement can be extremely rewarding (Gal. 6:4). Consequently, no matter what comes up against you, you will find that your Holy Ghost-inspired mission statement is the driving force in all that you do. So dear hearts, surrender your will to the Father and be determined to allow Holy Spirit to birth in you a mission statement that will drive your life with pur-

Dr. Yolanda G. Butler is Co-Pastor and Church Administrator of Praise Center Community Church, where her husband Bishop Donald H. Butler is the Senior Pastor. She is an intercessor, evangelist, mentor, and published author. Follow her on Twitter, Facebook, Instagram and www.firstladybutlerministries.net.

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Fort Worth church celebrates over a century of worship, service in Northside neighborhood

by Marissa Greene, Fort Worth Report



The Rev. Kraig Lowell Pullam had only one explanation for how Shiloh Missionary Baptist Church became a pivotal part of life for generations of Fort Worth congregants for the past 120 years.

"We're still here. Not because we've been so perfect. Not because we did everything right. It's just God's providence." Pullam said.

Pullam's words from the pulpit brought a roar of applause on Dec. 10. Congregants, clergy and city officials all gathered inside Shiloh Missionary Baptist Church's sanctuary for a special Sunday service commemorating the church's 120th anniversary, serving as a pillar in the Northside neighborhood.

Red poinsettias and gold balloons decorated the front of the sanctuary, a nod to the church's theme colors. Churchgoers also made sure to dress for the occasion, wearing red ties, red handkerchiefs and red dresses with gold accents.

Before the church had its red carpet, wooden pews and air-conditioned building located at 2823 N. Houston St., people of faith would gather in a backyard to study the Bible.

Through the Years

In 1902, the church's founder, Cenie Campbell Stovall, organized Sunday school classes and hosted them in the backyard of its co-founders, John and Laura Kennedy. One year later, with the aid of the Rev. John Heron of Mount Pisgah Baptist Church, the trio came up with the church's first name: Mount Zion Baptist Church.

The Rev. J.D. Brown became the full-time pastor in the fall of 1903, and the church was renamed to Shiloh Missionary Baptist Church. As people continued to gather in the Kennedys' backyard at the corner of 24th Street and Ross Avenue for service, the church's numbers started to grow.

In response, a small group of women from the church started a 1904 fundraiser that would give the church enough money to purchase two lots of land and a tent where people could worship. Shiloh Missionary Baptist Church's first building was constructed later that year at 811 Cliff St. for about \$250 at the time, according to the church's website.

The church continued to see growth in membership for nearly the next six decades. Shiloh Missionary Baptist Church moved to its current location at 2823 N. Houston St. when its building was completed in 1963.

In addition to worship, the church has also become a place to host Cub Scout meetings, tutoring sessions and other ministerial efforts connecting members of the church and its neighborhood.

During the service, Fort Worth District 2 City Council member Carlos Flores presented the church with a proclamation in celebration of the church's milestone.

Roderick Miles, executive administrator of programs and outreach for Tarrant County Commissioner Precinct 1, attended service in place of Commissioner Roy C. Brooks to present a resolution recognizing Shiloh Missionary Baptist Church's 120th anniversary.

Shirley Knox Benton was first introduced to Shiloh Missionary Baptist Church in 1949 through her older sister, who was a member. Benton spent her childhood summers away from her hometown of Longview to visit her sister in Fort Worth and attend church.

Benton moved to Fort Worth in 1965 and has been living out her faith at Shiloh Missionary Baptist Church for the past 58 years and currently serves as the church's historian.

Her family roots continue through her son, Reginald J. Knox, who serves as the chair of deacons for the church.

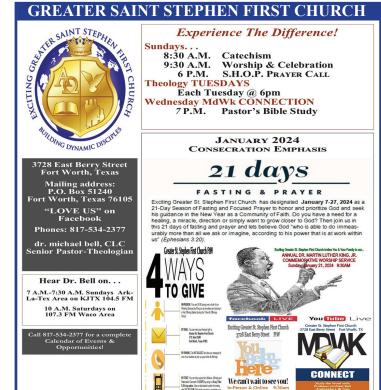
"We carry on a legacy for our church, because all I've ever known from a little girl that has been church," Benton

Bishop John R. Bryant, a retired clergyman in the African Methodist Episcopal Church of Baltimore, came to Fort Worth as a guest speaker for the church's Dec. 10 service.

Toward the end of the service, Bryant took to the pulpit to remind congregants of the church's humble beginnings and heritage in Northside.

"This Shiloh is someplace special," Bryant said. "The whole story is not that you were founded in 1903. You were founded in 1902, when your sisters without any ordination, without any papers, without any degrees, without any title started praying and teaching the glory of God — and this church was founded on that."

Marissa Greene is a Report for America corps member, covering faith for the Fort Worth Report. You can contact her at marissa.greene@fortworthreport.org or on Twitter @marissaygreene.





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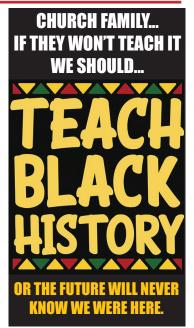




Around In the Community with Pastor Sharon Ford-Turner



Pic 1) At 2nd Annual Christmas Community Give-A-Way at Forest Hill Civil and Convention Center with Constable Michael Campbell, Preshawn, Trinity and Mason Ford; Pic 2) With Writer Elder Beckie Duncan Hayes at 2nd Annual Christmas Community Give-A-Way, an OrganizerSponsor; Pic 3) With Organizer Pastor Sonja Coleman Ministries 2nd Annual Community Give-A-Way at Forest Hill Civil and Convention Center.



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Report: What We Know About the Post-COVID Church

James Emery White



A yearlong study of more than 1,000 pastors and leaders, conducted by ChurchSalary and the Arbor Research Group on the impact of COVID-19 on the American church, has been completed and the results released.

Here are the headlines:

More than one in three churches saw attendance declines between 2020 and 2022.

The reasons for the departures include disagreements over health policies, other disagreements, because they moved, or no reason was given at all.

Churches in large cities and suburbs were most likely to see a decline in attendance, rural churches the least. Majority black congregations were among the hardest hit, with 64% reporting decreased attendance since 2020.

Church attendance was most impacted by reactions to pandemic restrictions in no-win scenarios. Churches who shut their doors for long periods, or required masks, lost attenders who wanted to return to "normal" more quickly; churches that responded with less stringent restrictions equally lost attenders who were more cautious, had health concerns, or felt the church

was not being more compassionate about ensuring COVID did not spread.

Church leaders were of one mind in regard to the Catch-22 COVID presented. No matter what they did, what they said, or how they responded, someone was going to be angry or upset and leave.

Post-COVID, leaders cite a decline in commitment and involvement among those who are attenders.

A five-year research project led by the Hartford Institute for Religious Research, "Exploring the Pandemic Impact on Congregations," is reaching similar conclusions. Compared to three years ago, a higher percentage of churches are facing serious declines in attendance. In 2020. 27% of churches said they had lost more than a quarter of their weekend attendance. In 2023, instead of a rebound, the number of churches reporting that steep of a drop climbed to 30%. More than half (54%) are in some form of decline.

Lifeway Research finds similar results among Southern Baptist churches with 81.5% reporting that they are either plateaued or declining in terms of growth.

As disheartening as these studies

may be, the Hartford research preness to change has dropped to 66%.

And the health of those churches who have gone hybrid?

Hartford seems to have tailored the research along the lines of those who emphasize in-person instead of virtual, and those churches that emphasize virtual over in-person attendance. That is not what a true hybrid model is (for more on what truly constitutes a hybrid church. I would recommend my book Hybrid Church: Rethinking the Church for the Post-Christian Digital Age).

Nonetheless, they found that those churches that embrace the virtual have higher virtual attendance. more total attending worship, greater likelihood to have grown in worship attendance, and, overall, higher giving rates.

But let's return to the nearly onethird of all churches now expressing an unwillingness to change. It brings to mind the title of an old book: The Seven Last Words of the Dying

And what are those seven words? "We never tried it that way before."

For those that actually die, they surely add. "And never will."

That will kill more churches than any pandemic ever could.

sented the most distressing news of all. In the spring of 2020, almost three in four churches (73%) said they were willing to change in whatever way was needed for the church to flourish. That climbed to nearly 90% during 2021. Now, the number of churches expressing any willing-



Bishop Vernon L. James and

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TESTIMONIAL: What Does God Mean by a Pure Heart? by Michael Edwards



Purity is mentioned most in the Old Testament, usually referring to the purity of materials for the temple's construction. Pure gold for example, unmixed with other contaminants. If you think about pure gold, you can understand the concept of what God means by hav-

ing a pure heart, unmixed, undivided. A heart that keeps God and His will first, single minded, not divided between the Spirit and the flesh.

Their loyalty is divided between God and the world, and they are unstable in everything they do. James 1:8

Draw near to God, and he will draw near to you. Cleanse your hands, you sinners, and purify your hearts, you double-minded. James 4:8 ESV

God has been pointing out to me that many of my struggles come because my heart is divided between God and the world. I can even see it in my morning devotional time with the Lord where it can be difficult to stay focused on God, the cares of the world crowding

For to set the mind on the flesh is death, but to set the mind on the Spirit is life and peace. Rom 8:6 ESV

To have a pure heart is summed up in the first commandment (Matt 22:37-38), that we all fail to keep. This can lead the enemy to bring condemnation if we are not careful. Thankfully, we have Christ's abounding mercy, grace and forgiveness. And we are not alone, King David's broken and contrite heart, and truthful admission of his divided heart reminds me that only God can give me the pure heart I seek.

Create in me a pure heart, O God, and renew a steadfast spirit within me. Psalm 51:10 NIV

'I have found in David the son of Jesse a man after my heart, who will do all my will. 'Act 13:22b ESV

Father, I come to you with a broken and contrite heart. My heart has been divided between my flesh and the Spirit. I desire to have your pure heart within me, where we are one and you will comes first in my life. Help me,

Blessed are the pure (undivided) in heart, for they will see God. Matt 5:8 NIV (Emphasis Mine)



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The nation's largest credit union rejected more than half its Black conventional mortgage applicants

By Casey Tolan, Audrey Ash and Rene Marsh, CNN

The largest credit union in the US has the widest disparity in mortgage approval rates between White and Black borrowers of any major lender, a trend that reached new heights last year, a CNN analysis found.

Navy Federal Credit Union, which lends to military servicemembers and veterans, approved more than 75% of the White borrowers who applied for a new conventional home purchase mortgage in 2022, according to the most recent data available from the Consumer Financial Protection Bureau. But less than 50% of Black borrowers who applied for the same type of loan were approved.

While many banks also approved White applicants at higher rates than Black borrowers, the nearly 29-percentage-point gap in Navy Federal's approval rates was the widest of any of the 50 lenders that originated the most mortgage loans last year.

The disparity remains even among White and Black applicants who had similar incomes and debt-to-income ratios. Notably, Navy Federal approved a slightly higher percentage of applications from White borrowers making less than \$62,000 a year than it did of Black borrowers making \$140,000 or more.

A deeper statistical analysis performed by CNN found that Black applicants to Navy Federal were more than twice as likely to be denied as White applicants even when more than a dozen different variables - including income, debt-to-income ratio, property value, downpayment percentage, and neighborhood characteristics - were the same.

The Virginia-based Navy Federal, which was originally founded in 1933 to serve Navy employees, is now open to all members of the armed forces, Department of Defense personnel, veterans, and their relatives. It has about 13 million members and more than \$165 billion in assets.

Bob Otondi, a Black business owner in Texas who was denied a mortgage by Navy Federal in 2021 - and then approved by another lender in about two weeks said the rejection "didn't make any sense at all."

"I thought it could have been racial discrimination," he told CNN, "but I could never prove it."

In total, the credit union rejected about 3,700 Black applicants for home purchase mortgages last year, potentially blocking them from homeownership just as interest rates spiked. And Navy Federal also approved Latino borrowers at significantly lower rates than White borrowers.

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9					10			
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13				14				
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16	17						18	19
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24					25			

ACROSS

- I Hume Lake, e.g. (Gen. 32:21)
- 5 English foundation
- 9 Opera part
- 10 Fly high (Obad. 1:4) __ serif typeface
- 12 Not wavering (I Pet. 1:5)
- 13 Chose to forego (Acts 15:29)
- 15 Acclaim another (Deut. 5:3)
- 16 Running commentary
- 20 _ code (Josh. 9:1)
- 21 Missionaries' "umbrella" org.
- 22 Liquid sweet treat
- 23 Arranger ___ Mauldin
- 24 "Nobly to live, or _ nobly to die"
- 25 Narrow cut (I Sam. 24:4)

DOWN

- Grande, Ariz.
- 2 Non-Jewish descendant of Abraham (Neh. 6:1)
- 3 Traveling variety troupe
- 4 Spiritual leadership position (Titus 1:5)
- 5 Supporting ministers (Titus 3:14)
- 6 Generous (James 1:5)
- 7 Solicitude (I Pet. 5:2) Scott decision
- 14 Highest S&P rating
- 16 "In the ___ of Jesus. Amen" (1 John 2:12)
- 17 World's sixth-largest lake
- 18 Ind.-based missions agency: abbr.
- 19 Political cartoonist Thomas ____

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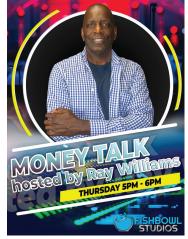
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10:00 am. Worship Service Village Creek Nursing Homes Minister following Pandemic guidelines

> 11:30 am 1st & 3rd Sunday Prayer and Bible Study Tuesday9:00 am

Conference Call Service Mon-Sat.....6:00 am Intercessory Prayer.

